

Form Name: Diversity Awards 2019  
Submission Time: December 17, 2018 2:59 pm  
Browser: Chrome 71.0.3578.98 / Windows  
IP Address: 203.109.194.157  
Unique ID: 463308738  
Location: -41, 174

**Please select award category** Tomorrow's Workforce Award

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**Name of Organisation** ABC Ltd

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**Contact Person** John Brown

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**Role** Human Resources Manager

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**Email** jbrown@abcltd.co.nz

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**Phone** 0275 765 345

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**Physical Address** 5 Alphabet Street  
Balmoral  
Auckland, New Zealand 3333

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**Postal Address** PO Box 123  
Balmoral Postal Centre  
Auckland, New Zealand 3333

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**What region/s is your initiative based in?** Canterbury

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**The Initiative(s) (20% of total)** Please use this space to provide an outline of your initiative - you can refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 20 per cent of the total marks - the total word count for sections one to five must not exceed 1500 words.

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**Implementation (15% of total)** Please use this space to explain how you developed and implemented your initiative - you can refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 15 per cent of the total marks - the total word count for sections one to five must not exceed 1500 words.

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**Support (15% of total)** Please use this space to provide an outline of the support within your organisation for the initiative, including senior leadership support - you can refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 15 per cent of the total marks - the total word count for sections one to five must not exceed 1500 words.

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<b>Workplace evidence (25% of total)</b>	Please use this space to demonstrate how your organisation has benefited from this initiative - you can use quantifiable as well as qualitative measures of impact on business performance. Refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 25 per cent of the total marks - the total word count for sections one to five must not exceed 1500 words.
<b>Employee Evidence (25% of total)</b>	Please use this space to demonstrate how your people benefited from this initiative - you can use quantifiable as well as qualitative measures of impact on employee success and engagement. Refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 25 per cent of the total marks - the total word count for sections one to five must not exceed 1500 words.
<b>When was the organisation established:</b>	1996
<b>Name of CEO/General Manager:</b>	Susan Jones
<b>Name of Board Chair:</b>	Not applicable
<b>Name of Head of HR:</b>	John Brown
<b>Number of staff:</b>	80
<b>Why did you enter the Awards?</b>	You will be required to fill in this section
<b>Do you have a Diversity Committee within the organisation or one staff member responsible for Diversity?</b>	You will be required to fill in this section
<b>Upload your logo - accepted files: jpg,jpeg,gif,png,bmp,tif ONLY</b>	Your logo goes here
<b>Photograph 1 - accepted files: jpg,jpeg,gif,png,bmp,tif ONLY</b>	Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb and the maximum file size is 25mb
<b>Photograph 2 - accepted files: jpg,jpeg,gif,png,bmp,tif ONLY</b>	Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb and the maximum file size is 25mb
<b>File 3</b>	You can upload up to six other files - either more photos or supporting evidence such as graphs or results. Judges review this material.
<b>Video 1</b>	Supporting videos are optional - paste a link from a video sharing platform
<b>Video 2</b>	You can share up to three video links
<b>How did you hear about the awards?</b>	DWNZ newsletter Other: You will have several options to select from to let us know how you found out about our awards programme.