

Form Name:	Diversity Awards 2022 Entry Form
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Unique ID:	936164418
Location:	-36.8506, 174.7679

Please select award category

Ngā Ahuatanga o te Tiriti Tohu

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## Contact Details

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Name of Organisation

ABC Ltd

Contact Person

John Brown

Role of Contact Person

Human Resources Manager

Email

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Phone

0275765345

Physical Address (for site visit if required)

5 Alphabet Street  
Balmoral  
Auckland 3333

Postal Address

5 Alphabet Street  
Balmoral  
Auckland 3333

What region/s does your organisation operate in?

Auckland

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## Ngā Ahuatanga o te Tiriti Tohu

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**The kaupapa - 20% of overall mark. Please provide an overview of the kaupapa, what it seeks to achieve, how it was developed and to what extent was the Board the leadership and Māori involved in this process. Where your organisation has a Māori partnership board or equivalent body, please tell us how this has contributed to defining the kaupapa. We are specifically interested in understanding how the initiative will contribute to improving Māori outcomes from a Treaty of Waitangi perspective. (350 – 450 words)**

This tohu acknowledges an authentic and committed organisation which demonstrates from a tika and pono perspective achievements and ongoing work to reflect Te Tiriti in this context.

Organisations will demonstrate initiatives which embrace Te Tiriti in this context which contributes to stronger and more robust partnerships and relationships with whānau, hapū and iwi.

**The mahi - 20% of overall mark. We would like to know how effectively you are implementing your strategy or kaupapa and what role your leadership team, staff and stakeholders have in this work. How is your kaupapa supported internally and led in your organisation, who is responsible? Please provide evidence of specific initiatives implemented against your strategy. Specifically, can you describe how you authentically celebrate or incorporate elements of the te ao Māori as they relate to this mahi (eg Matariki and te reo Māori? How do you measure progress against your strategy and do you use any Māori models to do so? (300 – 500 words)**

Enter your text here

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**Ngā tautoko - 20% of overall mark. What are the mix of resources available to your management team and staff for this mahi? Where Māori are involved, tell us about that and to what extent you support them to help you with this work. Where your partners and/or suppliers have bought into your kaupapa, tell us what that looks like and how this contributes to Māori outcome achievement. (300 – 500 words)**

Enter your text here

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**Whānau ora - 20% of overall mark. Please tell us about how this work contributes to the wellbeing of your team. Has your organisation developed Māori models of wellbeing (in relation to health and safety)? Have you incorporated te ao Māori values in your workplace and if so do you have policies and procedures which reflect how Māori values are integrated in your organisational culture? (300 – 500 words)**

Enter your text here

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**Ngā kaimahi - 20% of overall mark.**  
Please show us how the kaupapa has benefited the kaimahi, particularly Māori staff. Ideally this will include quantifiable evidence of kaimahi advancement as well as qualitative feedback or statements from kaimahi impacted by the kaupapa. We would also be interested in any perspectives from whānau, hapū and iwi on the tono, and their views on how their whānau member has developed from a te ao Māori perspective. Please also tell us about the impact of this mahi on the overall performance and success of your organisation. This impact will ideally be provided as quantitative metrics. If there are other non-intended positive benefits to this mahi, please tell us about that experience and how you propose to improve on that work. (300 – 500 words)

Enter your text here - remember your overall entry should not exceed 2000 words

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## Supporting Information

**Tell us about your organisation in 100 words or less**

A brief description of your organisation and its core purpose

**Number of Staff**

Please enter the number of people who work for your organisation

**Why did you enter the Awards?**

You will be required to fill in this section

**Are you happy for Diversity Works New Zealand to share your contact details with organisations wishing to find out more about the work discussed in this entry?**

Please indicate yes or no

**Logo upload**

Your logo is uploaded here.

**Photo 1 upload**

Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb.

**Photo 2 upload**

Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb.

**File upload**

You can load up to six other files - either more photos or supporting evidence such as graphs and results. Supporting evidence must not exceed 2000 words.

**Video link 1. Paste your video link here (e.g. from Youtube or Vimeo).**

Supporting videos are optional. You must paste a link from a video sharing platform that is publicly accessible. You can share up to two videos.

**How did you hear about the Awards? You can select more than one answer**

You will have several options to select from to let us know how you found out about our awards programme. You may choose more than one if you wish.

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