

Form Name:	Diversity Awards 2021 Entry Form
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Please select award category Leadership Award

Contact Details

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What region/s does your organisation operate in?	Auckland

Leadership Award

The why - 20% of overall mark.
Please provide details of the rationale for diversity and inclusion in your organisation. What is the problem faced by the organisation that can be solved through improved diversity and inclusion practices? Include a clear link to strategy, real impact and opportunities identified for growth and development. (250 – 350 words)

Entries should not attempt to answer each of the questions listed in the judging criteria. Instead use these questions as a guideline of what could be addressed in each of the categories and then tell a coherent story across the various themes highlighted.

In entering this category, organisations can choose to tell a story of excellence (showcasing best practice organisational culture) or tell a story of improvement (detailing the initiatives, process and trajectory for leadership to shift in their level of maturity in regard to diversity and inclusion).

The who - 20% of overall mark.
How do you define your leadership team? Does it include the Board? Does it include middle management and team leaders? Please provide a demographic profile of your overall workforce. (150 – 250 words)

Enter your text here

The how - 30% of overall mark.
Please explain how the leaders demonstrate alignment of diversity and inclusion with organisational values. How are leaders held accountable for their commitment to diversity and inclusion? How is diversity and inclusion governed in the organisation? Has your organisation implemented any specific programmes to improve the level of maturity of leaders to lead diverse workforces? (500 – 600 words)

Enter your text here

Impact - 30% of overall mark.
Please give examples of how leaders role model expected behaviours and the effectiveness and/or positive impact of these across the organisation on developing a culture of safety in the workplace. Specifically, what is the role that leaders play in recruiting a diverse workforce and building an inclusive workplace? Were there specific teams and/groups that were more challenging than others, and what was done to overcome those areas of resistance? (500 – 600 words)

Enter your text here - remember your overall entry should not exceed 1500 words

Supporting Information

Number of Staff

Please enter the number of people who work for your organisation

Why did you enter the Awards?

You will be required to fill in this section

Logo upload

Your logo is uploaded here

Photo 1 upload

Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb.

Photo 2 upload

Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb.

File upload

You can upload up to six other files. These can be either more photos or supporting evidence such as graphs or results. Supporting evidence must not exceed 1500 words.

Video link 1. Paste your video link here (e.g. from Youtube or Vimeo).

Supporting videos are optional. You must paste a link from a video sharing platform that is publicly accessible. You can share up to two videos.

How did you hear about the Awards?

You will have several options to select from to let us know how you found out about our awards programme.
