

Form Name:	Diversity Awards 2021 Entry Form
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Please select award category

Inclusive Workplace Award

Contact Details

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What region/s does your organisation operate in?

Auckland

Inclusive Workplace Award

Inclusive leadership - 20% of overall mark.

Please give examples of how leaders role model expected behaviours. What is the positive impact of these behaviours across the organisation in developing a culture of safety for people to bring their best selves to work? How are leaders influenced to go on the journey towards inclusivity? Are there specific challenges in developing inclusive leaders and how are they being addressed? What are the decision-making processes in your organisation? How are dissent and disagreement expressed and managed in the organisation? (250 – 350 words)

Entries should not attempt to answer each of the questions listed in the judging criteria. Instead use these questions as a guideline of what could be addressed in each of the categories and then tell a coherent story across the various themes highlighted.

In entering this category, organisations can choose to tell a story of excellence (showcasing best practice collaboration and sustainability) or tell a story of improvement (detailing the initiatives, process and trajectory for the organisation to shift in its level of maturity in regard to inclusive cultures and social sustainability).

Enter your text here

Inclusive teams - 20% of overall mark.
Please give examples of inclusive collaboration in teams across the organisation. Are there any specific challenges in building inclusive teams and how are these addressed? How do you build healthy interactions between employees with significant differences in culture and values? How are individuals equipped to indicate if they feel excluded from the team dynamic? And how are such individuals and teams supported towards greater inclusivity? (250 – 350 words)

Enter your text here

Initiatives - 50% of overall mark.
Please provide one or more examples of specific diversity and inclusion initiatives that your organisation has implemented to enhance inclusive collaboration. How were these initiatives conceptualised and implemented? What level of leadership support did it attract? How did you measure success – please provide workplace and/or employee evidence to demonstrate the success of initiatives. How does your organisation deal with bullying and harassment? (700 – 900 words)

Enter your text here

External impact - 10% of overall mark.
Please provide examples of how the inclusive workplace culture in the organisation has had a positive impact on the external environment, such as stakeholder engagement, diversity in supply chains, customer experience and/or social cohesion. (100 – 200 words)

Enter your text here - remember your overall entry should not exceed 1500 words

Supporting Information

Number of Staff

Please enter the number of people who work for your organisation

Why did you enter the Awards?

You will be required to fill in this section

Logo upload

Your logo is uploaded here

Photo 1 upload	Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb.
Photo 2 upload	Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb.
File upload	You can upload up to six other files. These can be either more photos or supporting evidence such as graphs or results. Supporting evidence must not exceed 1500 words.
Video link 1. Paste your video link here (e.g. from Youtube or Vimeo).	Supporting videos are optional. You must paste a link from a video sharing platform that is publicly accessible. You can share up to two videos.
How did you hear about the Awards?	You will have several options to select from to let us know how you found out about our awards programme.