

Form Name:	Diversity Awards 2020
Submission Time:	March 10, 2020 3:52 pm
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IP Address:	203.109.194.157
Unique ID:	588795181
Location:	-36.858501434326, 174.70530700684

## Contact Details

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<b>Please select award category</b>	Impact Award
<b>Name of Organisation</b>	ABC Ltd Contact
<b>Contact Person</b>	David Smith
<b>Role of Contact Person</b>	Marketing Manager
<b>Email</b>	david@abcltd.co.nz
<b>Phone</b>	023 4553 9887
<b>Physical Address</b>	5 Alphabet Street Balmoral Auckland, New Zealand 0626
<b>Postal Address</b>	PO Box 123 Balmoral Auckland, New Zealand 1011
<b>What region/s is your initiative based in?</b>	Auckland

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## The Initiative

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**(20% of total)**

Please tell us about the initiative or service you are entering in this category. Why was this it developed? Who did you provide this service or programme to? Also include information about the organisation or organisations you supported which will assist the judges to understand unique challenges and constraints currently facing that workforce or industry sector. You can refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 20 per cent of the total marks - the total word count for sections one to five must not exceed 1500 words.

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## Collaboration and Co-design

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**(15% of total)**

Show us how the initiative was informed in collaboration with others to ensure it met the needs of the relevant New Zealand workplace or workforce or a subset of either. You can refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 15 per cent of the total marks - the total word count for sections one to five must not exceed 1500 words.

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## Implementation

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(15% of total)

How was the initiative implemented? You can refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 15 per cent of the total marks - the total word count for sections one to five must not exceed 1500 words.

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## Workplace Evidence

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(25% of total)

Show us how the initiative positively benefited the business performance of the workplace or workplaces impacted. Ideally this will include quantifiable evidence of improved performance as well as qualitative feedback from senior staff. You can refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 25 per cent of the total marks - the total word count for sections one to five must not exceed 1500 words.

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## Employee Evidence

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(25% of total)

Show us how the initiative has positively benefited the workforce it impacts. Ideally this will include quantifiable evidence of staff advancement as well as qualitative feedback or statements from employees impacted by the initiative. You can refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 25 per cent of the total marks - the total word count for sections one to five must not exceed 1500 words.

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## Supporting Information

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**When was the organisation established:** 1986

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**Name of CEO/General Manager:** Susan Jones

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**Name of Board Chair:** No board

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**Name of Head of HR:** John Brown

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**Number of staff:** 80

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**Why did you enter the Awards?** You will be required to fill in this section.

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**Do you have a Diversity Committee within the organisation or one staff member responsible for Diversity?** You will be required to fill in this section.

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**Upload your logo - accepted files:** Your logo goes here  
**jpg,jpeg,gif,png,bmp,tif ONLY**

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**Photograph 1 - accepted files:** Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb and the maximum file size is 25mb.  
**jpg,jpeg,gif,png,bmp,tif ONLY**

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**Photograph 2 - accepted files:**  
**jpg,jpeg,gif,png,bmp,tif ONLY**

Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb and the maximum file size is 25mb.

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**Video 1**

Supporting videos are optional - paste a link from a video sharing platform

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**Video 2**

You can share up to three video links

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**How did you hear about the awards?**

Other: You will have several options to select from to let us know how you found out about our awards programme

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