

Form Name: Diversity Awards 2020  
Submission Time: December 19, 2019 4:36 pm  
Browser: Chrome 71.0.3578.98 / Windows  
IP Address: 203.109.194.157  
Unique ID: 463985879  
Location: -41, 174

**Please select award category** Walk the Talk Award

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**Name of Organisation** ABC Ltd

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**Name of nominee** Margaret Smith

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**Contact Person** John Brown

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**Role** Human Resources Manager

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**Email** jbrown@abcltd.co.nz

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**Phone** 0275 765 345

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**Physical Address** 5 Alphabet Street  
Balmoral  
Auckland, New Zealand 3333

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**Postal Address** PO Box 123  
Balmoral  
Auckland, New Zealand 3333

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**What region/s is your initiative based in?** East Coast

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**Modelling Leadership (35% of total)** Please use this space to explain how your nominee demonstrates leadership in working with a diverse workforce - you can refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 35 per cent of the total marks - the total word count for sections one to three must not exceed 1500 words.

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**Encouragement (30% of total)** Please use this space to explain how your nominee encourages others to champion a diverse workforce - you can refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 35 per cent of the total marks - the total word count for sections one to three must not exceed 1500 words.

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**Impact (35% of total)** Please use this space to outline the impacts your nominee has had on your organisation and your people - you can refer to the category information and the judging criteria on the Entry page to assist you. This section is worth 35 per cent of the total marks - the total word count for sections one to three must not exceed 1500 words.

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**When was the organisation established:** 1996

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**Name of CEO/General Manager:** Susan Jones

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| <b>Name of Board Chair:</b>   | No board   |
| <b>Name of Head of HR:</b>  | John Brown   |
| <b>Number of staff:</b>   | 80   |
| <b>Why did you enter the Awards?</b>  | You will be required to fill in this section   |
| <b>Do you have a Diversity Committee within the organisation or one staff member responsible for Diversity?</b> | You will be required to fill in this section   |
| <b>Upload your logo - accepted files: jpg,jpeg,gif,png,bmp,tif ONLY</b>   | Your logo goes here  |
| <b>Photograph 1 - accepted files: jpg,jpeg,gif,png,bmp,tif ONLY</b>   | Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb and the maximum file size is 25mb         |
| <b>Photograph 2 - accepted files: jpg,jpeg,gif,png,bmp,tif ONLY</b>   | Please upload a minimum of two photos showcasing your initiative. The minimum file size is 2mb and the maximum file size is 25mb         |
| <b>File 3</b>   | You can upload up to six other files - either more photos or supporting evidence such as graphs or results. Judges review this material. |
| <b>Video 1</b>  | Supporting videos are optional - paste a link from a video sharing platform  |
| <b>Video 2</b>  | You can share up to three video links  |
| <b>How did you hear about the awards?</b>   | Other: Other: You will have several options to select from to let us know how you found out about our awards programme.                  |